

Roll Out Training Workshop in Wasit / Kut (Feb.22 – Mar.6): M&E Report

Prepared for:

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1. Introduction

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool (evaluation questionnaire).

2. Objectives

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

3.Approaches:

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop, data was processed using the EPI6 and Excel computer programs.

4. Results

The workshop was held in Kut for 10 days . The total number of participants was 20. The mean age of the participants was 29.75 years \pm 3.86 SD, with a range between 26 – 43 years and a median of 28.5 years.

The sex distribution of the participants is displayed in table 1, where it shows that the participants were (45%) males and (55%) females.

Table 2 shows that all of the participants were from Kut where the workshop was held.

Table 3 shows participants' professions where all of the participants (100%) were medical doctors.

Table 4 shows that (20%) of the participants were people clinics managers, (35%) were PHCCs managers, and (45%) were of other administrative positions.

Table 5 is a comprehensive table showing the opinions of the participants about different aspects of the workshop. Half (50%) of the participants considered the length of the workshop just about right, (25%) considered it short, (15%) considered it too short, (5%) considered it long, and (5%) considered it too long (Fig.1) . More than half of the participants (65%) found the workshop are very useful, (30%) of them found it just useful, and (5%) found it unuseful. (see figure 2 for detail).

Only one participant (5%) felt no improvement in his knowledge and skills. But all of the others felt that there was improvement in their knowledge and skills. (60%) of them reported a minor improvement, while the other (35%) of them felt that they had major improvement in knowledge and skills(see figure 3 for detail).

Majority of the participants reported positive impacts of the workshops on their work, with (85% positive impact, 5% very positive impact), and only two (10%) of them reported no impact (see figure 4 for detail).

Nearly all of the participants were willing to participate in additional workshops in the future (55% very willing and 40% willing to participate), and only one(5%) of them was unwilling to participate in additional workshops; (see Figure 5 for detail).

Half of the participants (50%) were just satisfied about trainers. While the others were distributed as (30% very satisfied, 10% unsatisfied, and the other 10% were very unsatisfied); see figure 6 for detail).

Participants' overall satisfaction about the workshop was distributed as 50% just satisfied, 35% very satisfied, and 15% were unsatisfied; see figure 7 for detail.

Participants' Recommendations:

Only four of the participants had no recommendations, while others' recommendation are listed in table 6.

Table 1. Sex distribution of the participants

Sex	Frequency	%
Male	9	45
Female	11	55
Total	20	100

Table 2. Distribution of participants by governorates

Governorates	No. of Attendants	%
Wasit / Kut	20	100

Table 3. Distribution of the participants by professions

Profession	Frequency	%
Medical Doctor (GP)	20	100

Table 4. Distribution of the participants by administrative positions

Position	Frequency	%
People Clinic Manager	4	20
PHCCs Manger	7	35
Others(just a medical doctors)	9	45
Total	20	100

Table 5. Distribution of participants by opinions about the workshop

Opinion about:	No.	%
1-Workshop length		
Too short	3	1
Short	5	25
Just about right	10	50
long	1	5
Too long	1	5
Total	20	100
2-Workshop usefulness		
Very useful	6	30
Useful	13	65
Unuseful	1	5
Total	20	100
3-The improvement of their skills and knowledge		
Major	7	35
Minor	12	60
No Improvement	1	5
Total	20	100
4-Workshop impact on the participants work		
Very positive	1	5
Positive	17	85
No impact	2	10
Total	20	100
5-Participants' willing for additional participation		
Very willing	11	55
Willing	8	40
Unwilling	1	5
Very unwilling	0	0
Total	20	100
6- Participants' satisfaction about the trainers		
Very satisfied	6	30
Satisfied	10	50
Unsatisfied	2	10
Very unsatisfied	2	10
Total	20	100
7- Overall satisfaction about the workshop		
Very satisfied	7	35
Satisfied	10	50
Unsatisfied	3	15
Very unsatisfied	0	0
Total	20	100

Table 6 Participants' Recommendations

Recommendations	No.
1- More attention to practical sessions (e.g. Computers)	12 recommendations
2- Use of audio visual teaching aids	3 recommendations
3- Holding similar workshops periodically	5 recommendations
4- Need for more experienced specialists lecturers	3 recommendation
5- Lengthening the workshop duration	3 recommendations
6- Availability of transportation, lunch, and financial support	4 recommendations

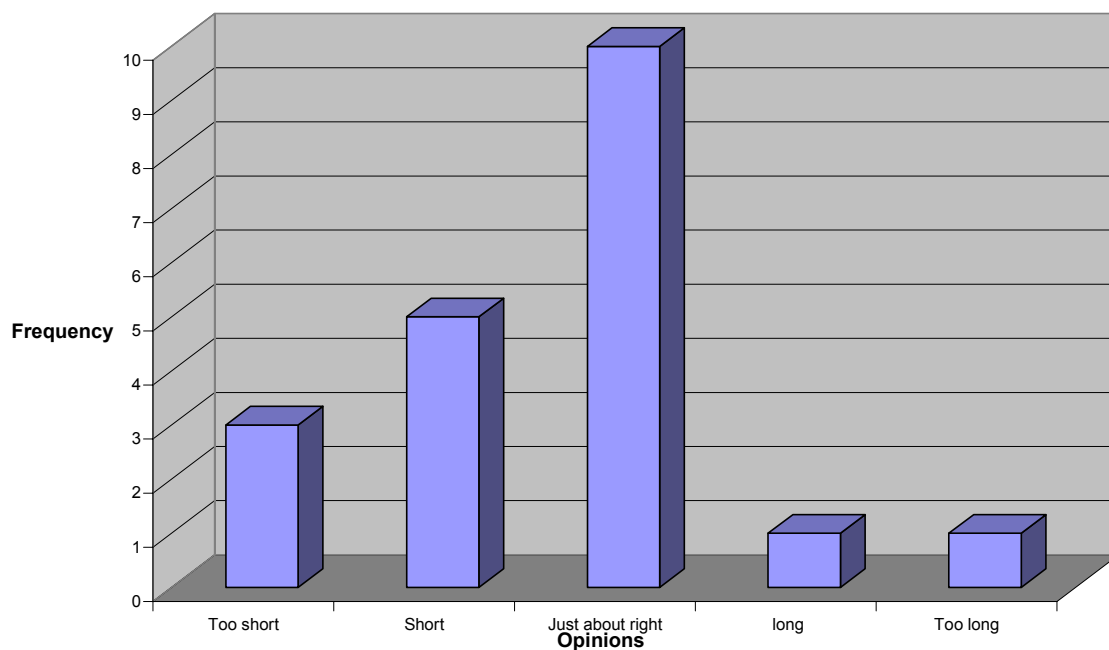


Figure 1 Distribution of Participants by their opinions about workshop length

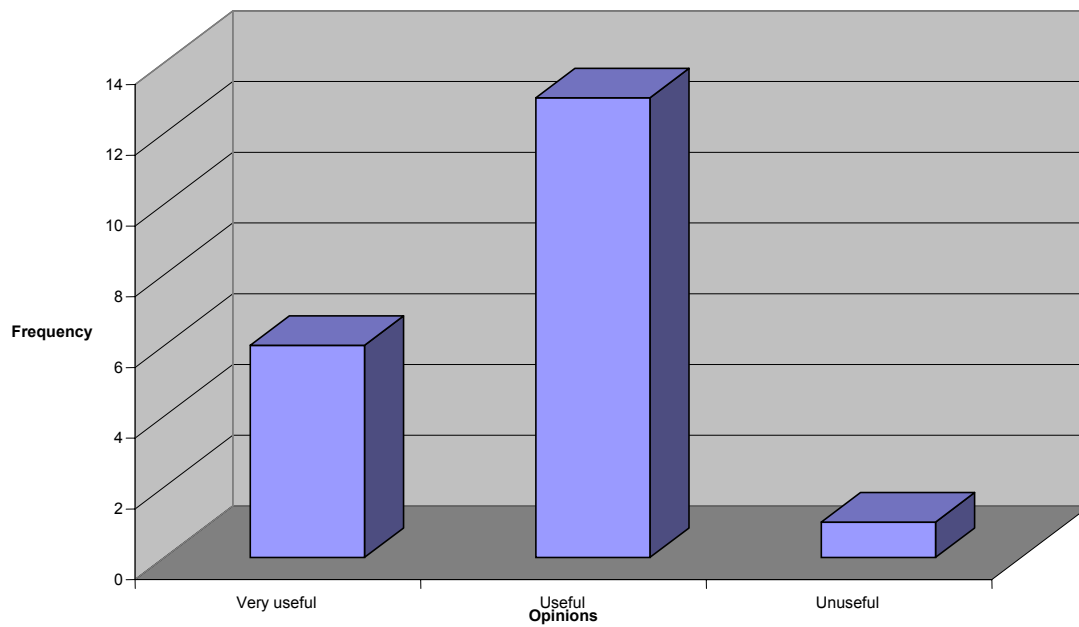


Figure 2 Distribution of participants by their opinions about workshop usefulness

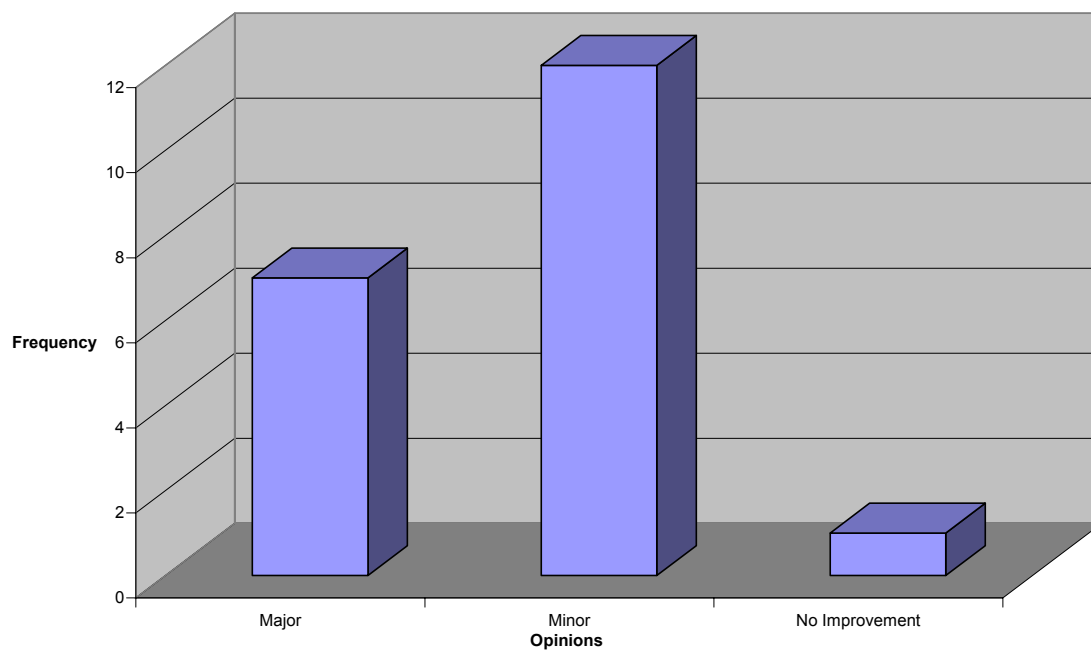


Figure 3 Distribution of participants by their opinions about improvemnet in their knowledge& skills

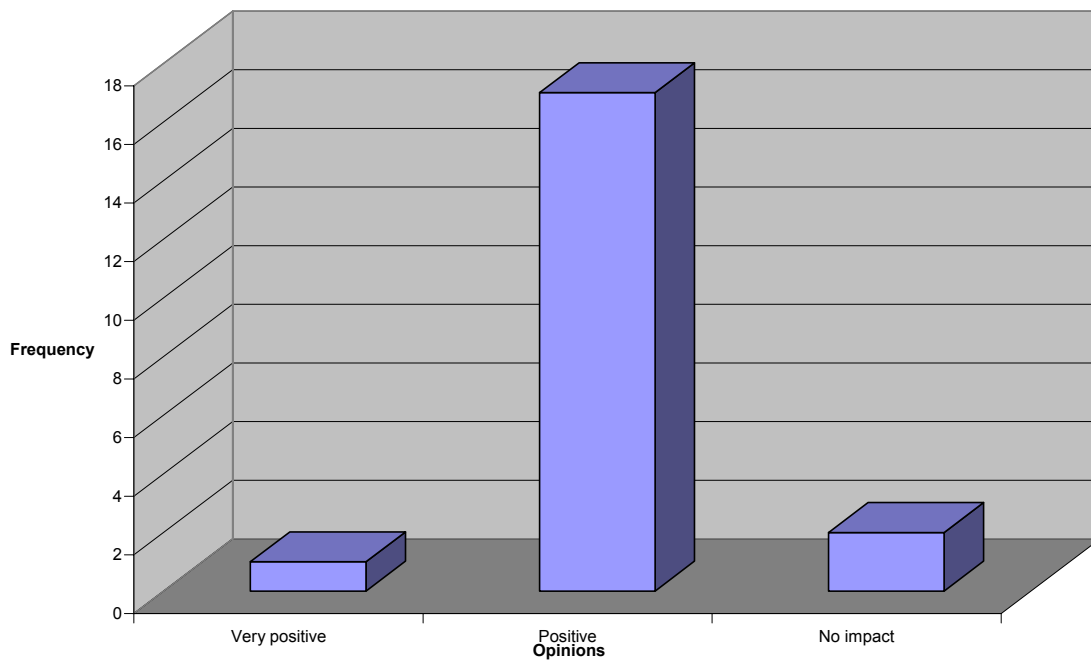


Figure 4 Distribution of participants by their opinions workshop impact on their work

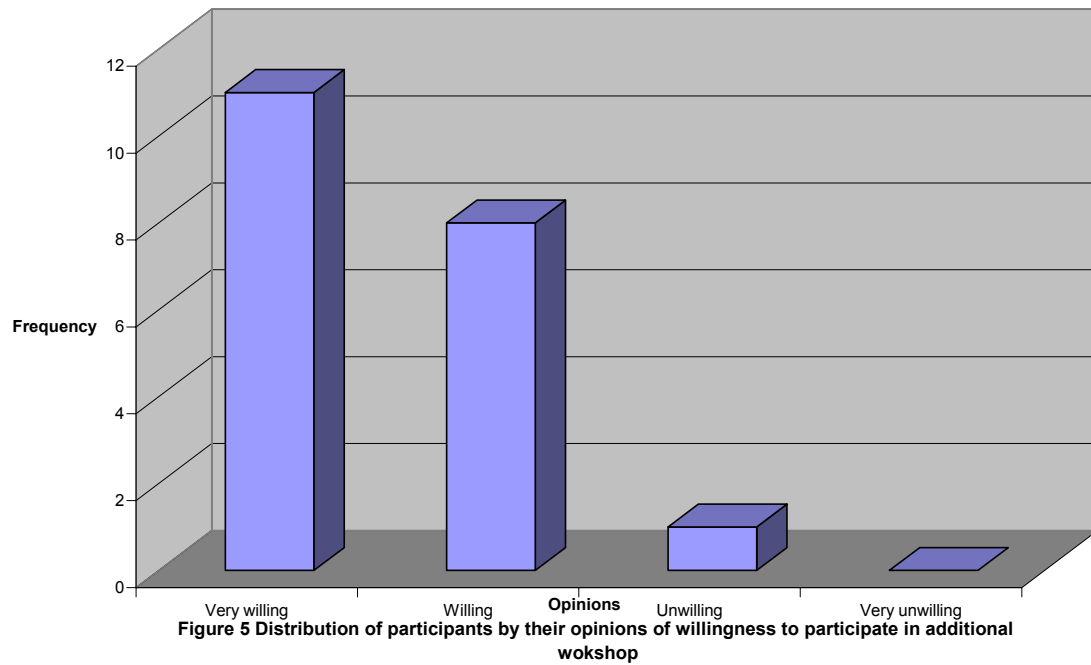


Figure 5 Distribution of participants by their opinions of willingness to participate in additional workshop

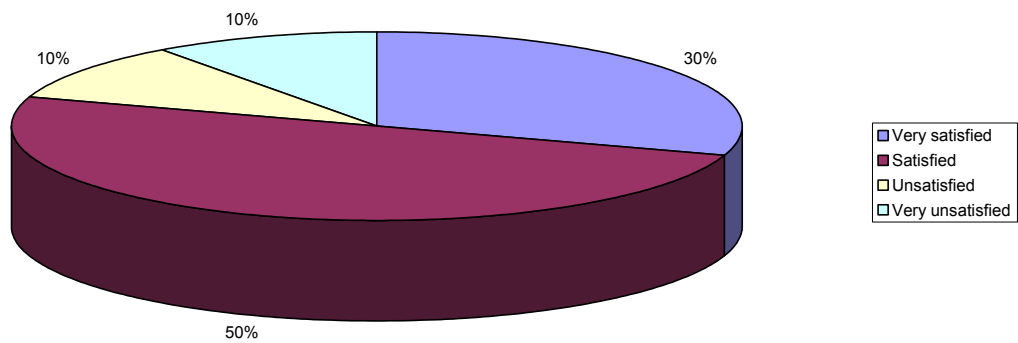


Figure 6 Distribution of participants by their opinions of satisfaction about workshop trainers

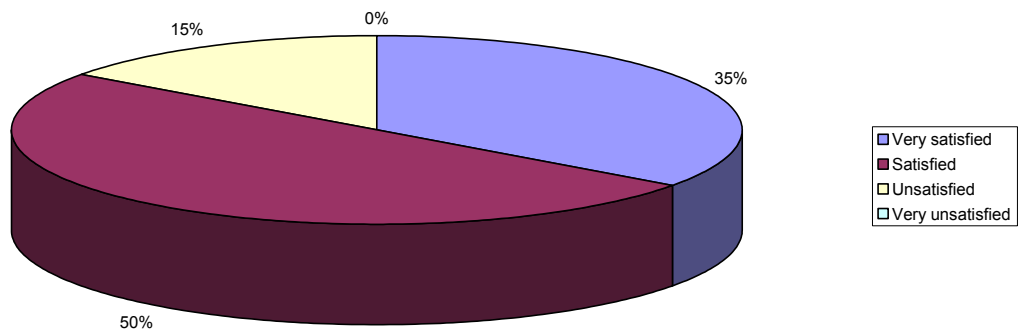


Figure 7 distribution of participants by their opinions of overall satisfaction about the workshop

5. Conclusions

- Interestingly the percentage of women in this workshop is more than men and this indicates the active participation of women in Kut governorate. Most of them were of young age group .
- All of the participants were medical doctors working in PHCCs and people clinics, none of them were community medicine specialists. But most of them were eager to learn more and participate in additional similar workshops especially practical sessions, as stated in their recommendations (this recommendation has been frequently stated in previous workshops).
- Majority of participants reported satisfaction with the workshop, in terms of trainers' capacity and overall workshop quality, but there were some negative opinions about the trainers' way of teaching and the need for more experienced trainers. This may indicate that the trainers should develop their way of teaching by using more attractive aids such as slides, films, and should also give more attention to the practical aspects of the training.
- Nearly all of the participants reported that they were willing to participate in additional workshops this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. But some of them were complaining from transportation, food allowance during the workshops hours.
- The workshop team succeeded to achieve their objective and also to attract the attendants for further workshops.